

## **Town Board Statement, July 1, 2008**

(Subject: Personnel Issues)

My name is Linda Miller and I'm speaking on behalf of Citizens for an Informed Yorktown.

We have some questions regarding some of the personnel appointments you'll be making later this evening and also about the new agreement with a town's human resources consultant.

When you get to those portions of the agenda, we'd appreciate your providing the community with the following information:

1. Is the appointment of the motor equipment operator a new hire or is it a promotion for an existing employee? If it's a promotion, what will the increase in salary be? For budgetary purposes, what department will the person be assigned to? And why, at this time, does that department need an additional motor equipment operator?
2. What department will the laborer position be assigned to?
3. On the appointment of the environmental code inspector, we'd like to know how many hours per week the person will work, and something about his background and qualifications for the job
4. Regarding the updated agreement with the human resources consultant, we'd like to know
  - a) the period of time covered in the contract
  - b) the amount of money she'll be receiving
  - c) exactly what the consultant will be doing. Will she be assessing the town's HR needs or will she be handling day-to-day personnel issues
  - d) and how does the contract you're voting on tonight differ from the one you voted on earlier but rescinded a week later

We'd also like to know what the board's long term plans are for the human resources position. Do you plan to continue filling the human resources position with an independent contractor working on short term contracts or, at some point do you plan to fill the position with a permanent appointment.

Thank you.